

On the way to work a member of THE FEDCAP GROUP

Founded in 1877, CWS helps people who face barriers to work obtain employment and achieve self-sufficiency through innovative job training, placement and support services.

Learn more about our recent grants and partners, upcoming courses, successful participants, and commitment to diversity and inclusion.

Thank You to Our Sponsors



THE ROGER I. & RUTH B.
MACFARLANE FOUNDATION







New Partnerships and **Grants**

CWS extends our immense gratitude to the most recent organizations that have generously supported our mission and work. Santander Bank recently made a charitable contribution to CWS, and we welcomed bank representatives for a tour of our facilities. We thank Santander for their gracious support.

Additionally, funding support from the following organizations help CWS to amplify the reach of our programming: MacFarlane Foundation, Tufts Medical Center, People's United Community Foundation, and Boston Planning & Development Agency's Fenway Park Community Benefits Fund. We are so grateful for these organizations and their generous contributions that will enhance our mission and service to the community.

"At Your Service" Hotel and Hospitality Training

On **August 23rd**, our "At Your Service" (AYS) program will re-open and offer a combination of classroom-based training with hotel tours, job shadowing opportunities, and possible internships to prepare trainees for success in the industry. Participants will receive a certificate from the American Hotel and Lodging Association, and other benefits include a stipend and transportation passes. This

program is offered in-person in the CWS office and runs for 8 weeks at 25 hours per week.

To register, please call (617) 720-2233 or email info@cwsne.org.

Participant Success Story



Lenwood Buchanan

Lenwood Buchanan arrived at Community Work Services seeking work training, jobs skills, and resources to give him access to the future he desired. After facing various barriers to employment, he met with CWS staff and began his training. Lenwood graduated from our Commercial Cleaning program in November of 2020, where he earned his OSHA Certification and developed the necessary hard and soft skills to enter the workforce. He now works full-time as a Medical Aid in the operating room at Mount Auburn Hospital, utilizing skills he never thought he would be able to learn.

In reflecting upon how CWS prepared him for success, he attests that the most helpful resource was the staff and case managers who "really cared about his future." Lenwood felt supported throughout his entire journey with CWS, both in terms of professional guidance and access to essential resources. He appreciated CWS' "generous and helpful" encouragement of individuals from "all walks of life," and through his own commitment and hard work he has far exceeded his goals.

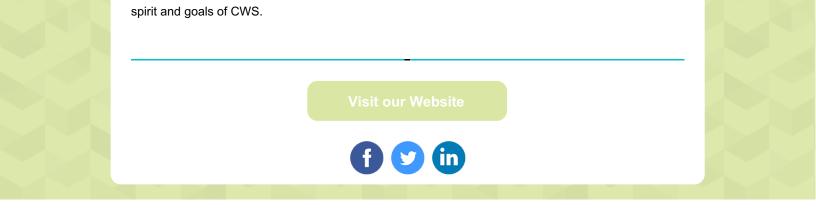
Diversity Statement

Community Works Services (CWS) is committed to facilitating an inclusive environment that provides equal access to participants and staff regardless of race, ethnicity, gender, socioeconomic status, national origin, immigration status, sexuality, religion, ability, or age. The organization firmly believes that diversity is central to our mission and work. We strive to celebrate the unique identity of everyone who walks through our doors.

To ensure equity and inclusion, CWS is committed to:

- Serving underrepresented and marginalized communities in the Greater Boston area impacted by systemic inequality.
- Maintaining a diverse staff and an inclusive environment that encourages a spectrum of identities and opinions.
- Hiring staff who have had past experiences with the same barriers faced by our participants, such as disabilities, homelessness, or re-entry after incarceration.

Diversity is what empowers an authentic and successful society. This notion is embedded in the very



Community Work Services | 174 Portland Street #2, Boston, MA 02114 (617)720-2233